

SECONDARY SLE PROFILE



JILL INGRAM

SLE designation (Date of designation & Teaching School)	July 2013 Ladywood Teaching School Alliance
Current School (LA or Sponsor)	Poynton High School Cheshire East
Recent OfSTED judgement (Overall and Leadership)	Overall: Good Leadership: Good
Context of School	I am the Business Manager at a large High School with a Sixth Form . We have approximately 1500 students and over 150 staff.
Particular area(s) of Expertise/ Strength (please show supporting data/ information	<p>I have responsibility for the strategic vision and leadership of all aspects of Finance, Personnel, Facilities, Premises and Resource Management in school with a focus of improving Standards and Business Progress . We are currently in the process of forming a new Multi Academy Trust.</p> <ul style="list-style-type: none"> > Finance - I am responsible for all aspects of managing a large school budget in the most efficient and effective way. I ensure all the school's financial systems and procedures are fit for purpose and that we comply with the Schools Financial Value Standard. > Personnel - I have overall responsibility for all school support teams and through line managers and staff I ensure that we provide a successful and effective support service, which allows all learners to achieve the best possible outcomes. I advise on HR and policy matters across school. > Facilities/ Premises - I am responsible for the school site and buildings, their maintenance, development and the efficient use of them, ensuring we meet all statutory requirements. > Resource Management - I manage school resources to ensure maximum efficiency and effectiveness to further enhance standards. > Safeguarding - I am part of a wider team who ensures our school is safe for students and that all necessary safer recruitment systems are in place in school.
How have you supported other schools or middle leaders and senior leaders in your own school?	<ul style="list-style-type: none"> > My main areas of focus have been to highlight the importance of people and communication within an organisation. > I have always tried to build relationships of trust and mutual respect when working with others. > I have supported both middle and senior leaders in schools through coaching, with regard to finance, estates, facilities and HR related matters. > I have worked with leaders to develop succession strategies within a school and to develop potential new leaders. > I have helped develop sustainable finance procedures and systems to ensure compliance with the Schools Financial Value Standard. > I have facilitated the development of critical incident planning and robust safeguarding policies .
What was the Impact of your support?	<ul style="list-style-type: none"> > Improved systems and practices developed within schools I have supported, which in turn are making a difference to outcomes of students. > New leadership talent identified and harnessed and sustained. > Increased leadership capacity has resulted through my work with both middle and senior leaders. > My own ability and confidence has grown which has had a positive impact on my practices in my own school.